CROWNED WITH PURPOSE™

LEADERSHIP TRAINING CONTRACT

CONFIDENTIALITY INTELLECTUAL PROPERTY LIMITED MINISTRY USE

"Moreover it is required in stewards, that a man be found faithful."

1 CORINTHIANS 4:2 KJV

Company	Crowned With Purpose LLC
Founder	Reta Wilson
Trainee	_____
Effective Date	_____
Training Fee	$1,500.00 total

This Agreement explains the conditions under which the Trainee may participate in Crowned With Purpose™ leadership training and, only after successful completion and written authorization, receive limited access to designated materials within the complete Crowned With Purpose™ curriculum and ministry system. It protects the women and families served by the ministry, the integrity of the biblical message, and the intellectual property and confidential operations entrusted to Crowned With Purpose LLC.

The curriculum belongs to Crowned With Purpose™. The women belong to God.

1 Purpose and Biblical Standard

Crowned With Purpose™ leadership training is a Christ-centered, Scripture-first formation process. The Trainee is being prepared to serve faithfully, handle Scripture responsibly, protect confidential information, maintain healthy boundaries, and steward ministry materials with integrity. The training is not merely instruction in how to present a curriculum; it is preparation to care for people and represent the ministry responsibly.

The Trainee agrees to approach the training with honesty, humility, teachability, prayer, consistent preparation, respect for biblical authority, and willingness to receive correction. Leadership authorization is a trust, not an entitlement.

2 Training Term and Pace

The leadership training is designed as a twelve-week process. The parties understand that formation and competency should not be rushed. Crowned With Purpose LLC may adjust the sequence, assignments, meeting dates, pace, or completion date when additional study, practice, supervision, or evaluation is needed.

- The Trainee will attend scheduled sessions and arrive prepared.
- The Trainee will complete required reading, reflection, Scripture study, exercises, assessments, and practicum activities.
- The Trainee will participate in feedback, correction, and competency review.
- Missed sessions must be rescheduled according to ministry availability and policy.
- Completion of twelve weeks does not automatically create certification, authorization, employment, or a leadership position.

3 Training Fee and Nonrefundable Payment Obligation

The total training fee is $1,500.00. The Trainee agrees to pay this amount according to the invoice or written payment schedule issued by Crowned With Purpose LLC. Any payment plan is a courtesy that divides the timing of payment; it does not reduce the total amount owed.

To the fullest extent permitted by applicable law, all deposits, installments, and other payments are final and nonrefundable. If the Trainee withdraws, stops attending, is removed for breach of this Agreement, decides not to pursue leadership, or does not receive authorization, amounts already paid will not be refunded and any unpaid balance remains due according to the agreed payment schedule. No refund or release from the balance is created by partial attendance, failure to complete assignments, change of mind, scheduling difficulty, or separation from the ministry.

Nothing in this section limits a right that cannot lawfully be waived. The Trainee agrees to contact Crowned With Purpose LLC in writing about any billing concern before initiating a payment dispute or chargeback.

Any remaining training balance must be paid in full before the Trainee may complete certification, receive final leadership authorization, or obtain full access to designated curriculum and teaching modules.

Payment Schedule

Payment	Amount	Due Date
_____	$_____	_____
_____	$_____	_____
_____	$_____	_____

4 What Crowned With Purpose Owns

As between the parties, Crowned With Purpose LLC owns or controls all rights in the complete Crowned With Purpose™ curriculum family, ministry system, materials, and brand assets, except for third-party material used with permission or under applicable law. This protection applies to every current and future Crowned With Purpose™ curriculum, program, service, Bible study, mentorship framework, leadership resource, certification pathway, website resource, and related publication, whether or not each item is specifically named in this Agreement. The protected materials include, without limitation:

- the Identity & Purpose program and every other Crowned With Purpose™ curriculum offered through the ministry or website, including curriculum addressing identity, purpose, motherhood, marriage, business, leadership, parenting, family restoration, discipleship, spiritual formation, and biblical study;
- leadership manuals, participant workbooks, facilitator guides, teaching scripts, session plans, prayers, declarations, exercises, worksheets, journals, reflection questions, scenarios, assessments, practicum materials, certification materials, and leader covenants;
- videos, audio recordings, presentations, slides, graphics, photographs, logos, crown artwork, page designs, templates, downloadable files, portals, passwords, and digital resources;
- the original written expression, selection, coordination, sequencing, and arrangement of the Crowned With Purpose™ curriculum family;
- the 14-Day Scripture and Identity Journal process, participant journeys, consultations, enrollment and onboarding materials, session rhythms, communication practices, leader-support materials, ministry forms, and internal ministry procedures as expressed in Crowned With Purpose™ materials; and

- all revisions, updates, adaptations, translations, supplements, and derivative materials created or commissioned by Crowned With Purpose LLC.

No ownership is transferred to the Trainee. Purchase, participation, possession, completion, access, or certification does not constitute a sale or assignment of the curriculum, source files, intellectual property, ministry system, or brand.

5 Limited Ministry Use License

After the Trainee successfully completes all required training, assessments, and practicum activities and receives written authorization from Crowned With Purpose LLC, the Company may grant her a personal, limited, revocable, nonexclusive, nontransferable license to use specifically designated materials from one or more Crowned With Purpose™ curricula solely for authorized ministry activities performed within the role assigned to her. Authorization for one curriculum, program, certification level, or role does not grant access to or permission to teach any other curriculum, program, level, or resource.

The license exists only while the Trainee remains actively authorized, in good standing, and serving under Crowned With Purpose LLC. The license may not be sold, assigned, sublicensed, shared, inherited, loaned, or used for an outside ministry, church program, coaching business, consulting service, course, retreat, event, book, podcast, website, membership, certification program, or other personal or commercial purpose unless Crowned With Purpose LLC gives separate written permission.

Access to any curriculum, leader guide, teaching module, portal, client process, or website resource will be provided only in the manner, scope, and timing selected by Crowned With Purpose LLC. The Company may limit access by curriculum, participant, assignment, certification level, location, or ministry role. Passwords and portal access are personal to the authorized leader and may not be shared.

6 Prohibited Use

Without prior written permission from Crowned With Purpose LLC, the Trainee shall not, directly or indirectly:

- copy, photograph, scan, screen-record, download beyond authorized use, reproduce, publish, upload, post, email, transmit, distribute, sell, license, or give any protected material to another person;
- remove or alter a copyright, trademark, confidentiality, attribution, or ownership notice;
- translate, edit, rewrite, rebrand, combine, adapt, or create derivative materials from Crowned With Purpose™ content;
- use materials from any Crowned With Purpose™ curriculum, program, service, Bible study, mentorship framework, certification pathway, or publication to create, teach, or support a competing or substantially similar offering, even if the wording, title, graphics, audience, or order is changed;

- use the Crowned With Purpose™ participant journey, internal training sequence, original forms, scripts, assessments, certification structure, or confidential implementation details to establish or improve another ministry, business, curriculum, or certification system;
- claim authorship, ownership, sponsorship, endorsement, certification, or authority not granted in writing; or
- permit an unauthorized person to observe, access, teach from, or retain protected leader-only materials.

7 Confidential Information

Confidential Information includes all nonpublic information disclosed in writing, orally, visually, digitally, or through access to the ministry. This includes unpublished curriculum, leader-only teaching modules, source files, internal plans, passwords, assessments, certification standards, pricing strategies, operations, participant records, private communications, prayer requests, testimony details, contact information, and information about women, families, leaders, donors, churches, partners, and prospective participants.

The Trainee will use Confidential Information only for authorized ministry responsibilities, protect it with reasonable care, disclose it only to people expressly authorized to receive it, and immediately report any loss, mistaken disclosure, security concern, or unauthorized access. This duty continues after training or ministry service ends.

Confidential Information does not include information the Trainee can document was lawfully known without a duty of confidentiality, became public through no breach of this Agreement, was independently developed without use of protected information, or was lawfully received from a third party authorized to disclose it.

8 Participant Care and Ministry Boundaries

The women and families served through Crowned With Purpose™ are not the property of any leader. The Trainee will not use a participant relationship for personal gain, spiritual control, emotional dependency, solicitation, competition, or private recruitment into an outside program.

- Teach Scripture faithfully and distinguish biblical text from personal opinion.
- Never present personal impressions as an unquestionable command from God for another person.
- Honor confidentiality while recognizing that safety, abuse reporting, legal process, or emergency concerns may require appropriate disclosure.
- Remain within the role of Christian discipleship, mentoring, biblical education, and leadership development; do not represent Crowned With Purpose™ as psychotherapy, medical care, legal counsel, or emergency intervention.
- Refer concerns beyond the leader's training or authority to appropriate pastoral, licensed professional, medical, legal, or emergency resources.
- Follow all ministry policies for communication, documentation, minors, boundaries, referrals, and incident reporting.

9 Training Evaluation and Authorization

Crowned With Purpose LLC retains sole discretion, exercised in good faith, to determine whether the Trainee has demonstrated the biblical understanding, character, reliability, teachability, emotional responsibility, safety, facilitation skill, and ministry alignment required for authorization.

The Company may require additional assignments, supervision, remediation, observation, or practicum before authorization. It may delay, limit, suspend, deny, or revoke authorization when the Trainee has not met required standards, breaches ministry policy, misuses materials, creates a safety concern, acts outside her role, misrepresents the ministry, or fails to remain in good standing. Payment and completion of coursework do not guarantee certification, access, appointment, compensation, clients, speaking opportunities, or a continuing ministry role.

10 End of Training or Ministry Service

When training or ministry service ends for any reason, all permissions and access granted under this Agreement end immediately unless Crowned With Purpose LLC provides written continuation. The Trainee must stop using the Crowned With Purpose™ name and materials, stop representing herself as an active Crowned With Purpose™ leader, and within five calendar days:

- return all physical manuals, leader materials, devices, keys, records, and ministry property requested by the Company;
- permanently delete all electronic copies, downloads, photographs, recordings, exports, backups, passwords, and participant information in her possession or control, except records she is legally required to retain;
- transfer all active participant and ministry records to the person designated by Crowned With Purpose LLC; and
- confirm in writing that she has completed the return and deletion requirements.

Ending the relationship does not cancel the Trainee's continuing duties concerning confidentiality, ownership, restricted use, payment, participant privacy, return of property, and enforcement.

11 No Ownership of Scripture or General Knowledge

Crowned With Purpose LLC does not claim ownership of the Bible, Scripture quotations, public-domain material, general Christian doctrine, a person's preexisting knowledge or experience, or leadership principles that are free for anyone to use. This Agreement protects the Company's original expression and materials across its complete curriculum family, its brand identifiers, its confidential information, and the contractual restrictions accepted in exchange for receiving specialized training and access. The Trainee remains free to live out and share biblical truth without copying, disclosing, adapting, or commercially exploiting protected Crowned With Purpose™ content or confidential ministry systems.

12 Relationship of the Parties

This Agreement governs training and access to ministry resources. It does not by itself create employment, wages, benefits, partnership, joint venture, agency, franchise, ownership interest, or a guarantee of future service. Any separate employment, contractor, volunteer, or leadership role must be established in writing and remains subject to applicable law and ministry policy.

13 Protection and Enforcement

The Trainee understands that unauthorized disclosure or use of curriculum, confidential information, participant information, passwords, or ministry materials may cause harm that is difficult to measure. To the extent permitted by law, Crowned With Purpose LLC may suspend access, terminate authorization, require return or deletion, seek injunctive relief, recover proven damages and other available remedies, and pursue reasonable enforcement costs where authorized by contract or law.

A delay in enforcing a provision is not a waiver. A waiver is effective only if written and signed by Crowned With Purpose LLC. Each remedy is cumulative unless the law requires otherwise.

14 Governing Law and Venue

This Agreement is governed by the laws of the State of Utah, without regard to conflict-of-law rules. To the extent a dispute may lawfully be assigned to a particular forum, the parties consent to the state or federal courts located in or serving Davis County, Utah. Before filing a nonemergency claim, the parties will make a good-faith effort to resolve the concern through a written meeting request and direct discussion. This requirement does not prevent either party from seeking urgent protective or injunctive relief.

15 Entire Agreement and Written Changes

This Agreement, together with any incorporated payment schedule, ministry policies, leadership covenant, and written authorization notice, contains the parties' complete agreement concerning the subjects addressed here and replaces prior oral or written statements on those subjects. A change or exception must be in writing and signed by the person authorized to bind Crowned With Purpose LLC and by the Trainee.

If a court determines that a provision is unlawful or unenforceable, it will be enforced to the maximum lawful extent or severed, and the remaining provisions will continue in effect. Headings are for organization and do not limit the meaning of the provisions.

16 Electronic Signatures and Counterparts

The parties agree that electronic signatures, electronic initials, and copies of signed documents have the same effect as original signatures to the extent permitted by law. This Agreement may be signed in counterparts, each of which is treated as an original and together form one agreement.

17 Opportunity to Review

The Trainee confirms that she has had the opportunity to read this Agreement carefully, ask questions, request clarification, and seek independent legal or financial advice before signing. She is not relying on a promise that is not written in this Agreement.

Key Term Acknowledgments

Initials: _____ I understand that the total training fee is $1,500.00, payments are nonrefundable to the fullest extent permitted by law, and withdrawal does not automatically cancel an unpaid balance.

Initials: _____ I understand that completing or paying for training does not automatically grant certification, curriculum ownership, employment, or authorization to lead.

Initials: _____ I understand that access to one curriculum or role does not authorize me to access or teach every Crowned With Purpose™ curriculum, and all access may end when my authorization or ministry role ends.

Initials: _____ I will not share, copy, reproduce, rebrand, teach outside the ministry, or use any protected curriculum, website resource, teaching module, or confidential ministry system to create another program.

Initials: _____ When my ministry role ends, I will stop using the materials and return or delete protected files and participant information as required.

ACKNOWLEDGMENT AND SIGNATURES

By signing below, the Trainee confirms that she has read and understands this Agreement, voluntarily accepts its terms, and agrees to be faithful with the ministry, materials, people, and access entrusted to her.

TRAINEE	CROWNED WITH PURPOSE LLC
Signature: _____	By: _____
Printed Name: _____	Reta Wilson, Founder
Date: _____	Date: _____

Required Contact Information

Trainee Email: _____

Trainee Phone: _____

Mailing Address: _____

Emergency Contact Name and Phone:

_____

Ministry Confirmation

Training Start Date: _____

Anticipated Completion Date: _____

Authorization Level or Role, if later approved: _____

Written authorization issued on: _____ By: _____